



A Catalyst for
**GROWTH
& PROGRESS**

Monthly Meeting February 2026

“The State of Fire and Emergency Services in Washington County”

presented by:

Washington County Director of Emergency Services



Dave Hays



Washington County Approves EMS Staffing Transition with Clear Spring Ambulance Club



Washington County Division of Emergency Services Public Safety Training Center Receives Congressional Funding



A Catalyst for
GROWTH
& PROGRESS

Welcome

GHC Monthly Meeting

February 2026

Tereance Moore
GHC Chair



GHC Monthly Meeting January 2026

Please Welcome New GHC Members



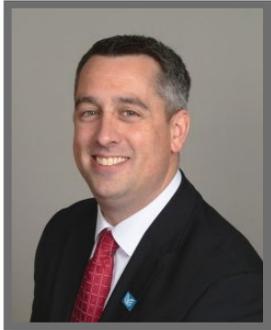
Chad Carroll

F&M Trust

*Executive Vice President,
Chief Operating Officer*



Please Welcome Prospective Members



Ryan Lampton

Middletown Valley Bank

Executive Vice President – President of Commercial Banking



Jeff McCall

Volvo Trucks

Vice President of Operations



Corey Linthicum

AEK Real Estate, LLC

Owner



Mitch Belella

Wealth Enhancement Group

CFP Vice President, Financial Advisor



Bailey Kercheval

The Maryland Theatre

Executive Director



Tim Palkovitz

Ali Stevenson

Hagerstown Paint & Glass Co.

President and Vice President



Congratulations GHC Member Chamber Business Award Finalists & Winners

Community Legacy Award:



Don Bowman

Large Nonprofit of the Year:

- **The Arc of Washington Co**
(Troy Van Scoyok)

Small Business of the Year:

- **Hagerstown Health: Chiropractic & Physical Therapy** (Brenna & Matt Ranieli)

Medium Business of the Year:



BFM Architects (Aaron House and Mike Gehr)

Young Professional of the Year:

- **Dr. Jacob Ashby** (USMH)

Business Person of the Year:

- **Addie Nardi** (B&G Club)
- **Aaron House** (BFM Architects)

Congratulations to all Finalists & Winners



**THE
BUSINESS
AWARDS**
WASHINGTON COUNTY



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Washington County

M A R Y L A N D

Division of Emergency Services
February 2026

Washington County, Maryland
Fire/EMS Overview



Where are we now?



15 County Fire Stations

- Sharpsburg Volunteer Fire Co.
- Williamsport Volunteer Fire and EMS
- Clear Spring Volunteer Fire Co.
- Hancock Volunteer Fire Co.
- First Hose Company of Boonsboro
- Boonsboro Rorhrrersville Station 8
- Smithsburg Volunteer Fire Co.
- Leitersburg Volunteer Fire Co.
- Funkstown Volunteer Fire Co.
- Potomac Valley Volunteer Fire Co.
- Community Volunteer Fire Co. District 12
- Maugansville Volunteer Fire Co.
- Mt Aetna Volunteer Fire Co.
- Volunteer Fire Company of Halfway
- Longmeadow Volunteer Fire Co.

6 City Fire Stations

- First Hagerstown Hose Co.
- Antietam Volunteer Fire Co.
- Independent Juniors Volunteer Fire Co.
- Pioneer Hook and Ladder Co.
- Western Enterprise Volunteer Fire Co.
- South Hagerstown Volunteer Fire Co.

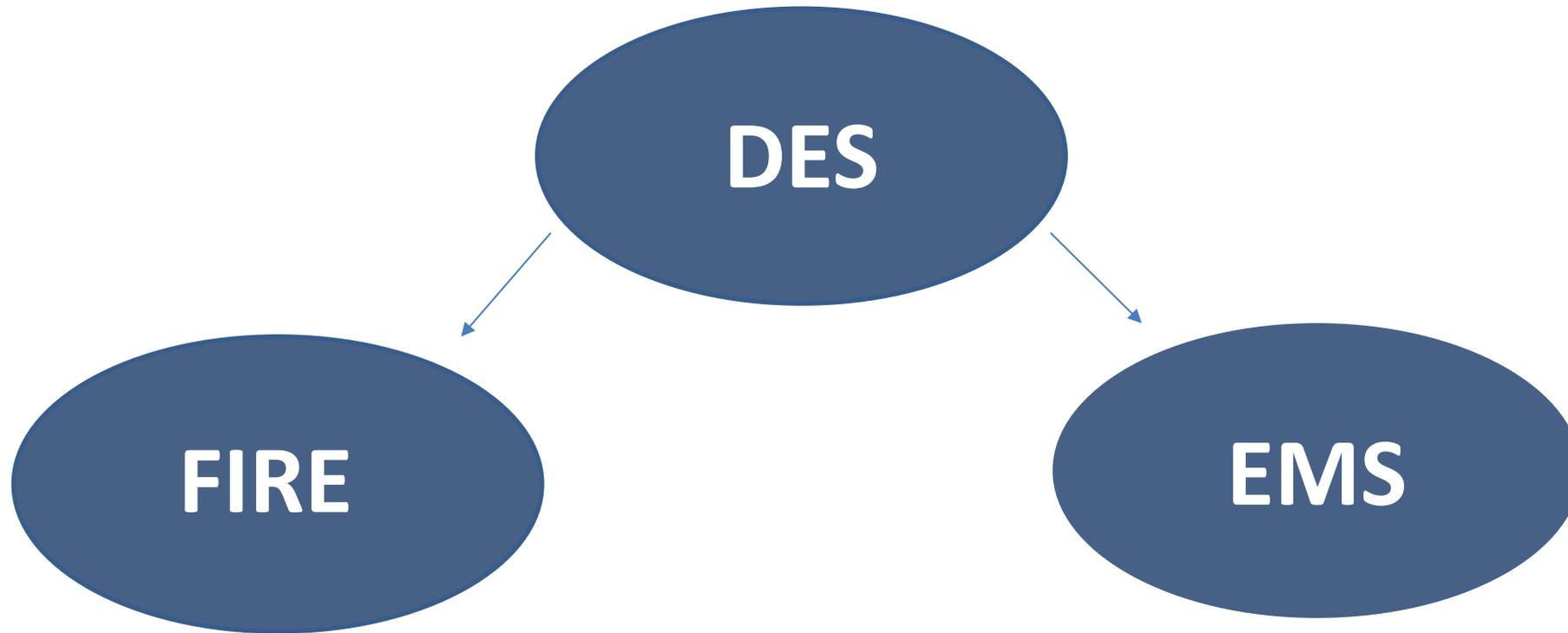


9 County EMS Stations

- Sharpsburg Ambulance
- Clear Spring Ambulance
- Hancock Ambulance
- Boonsboro Ambulance
- Community Rescue Service
- Smithsburg Ambulance
- Williamsport Volunteer Fire and EMS
- Volunteer Fire Company of Halfway
- Boonsboro Fire Department (Rorhrersville)



\$30,826,270



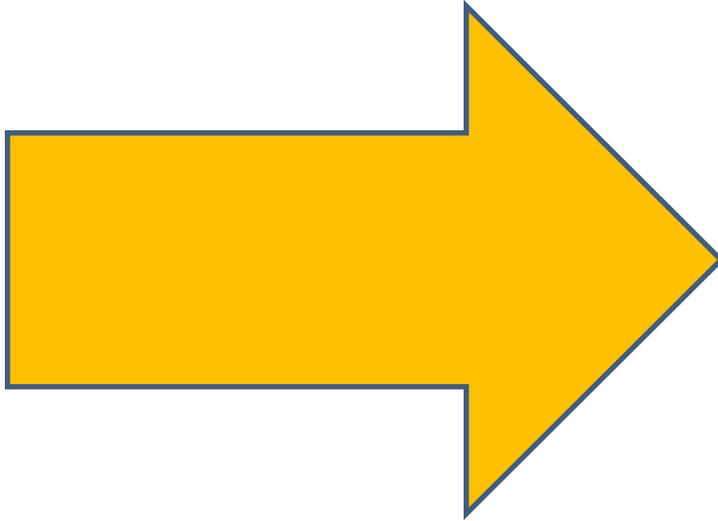


\$12,199,310.00

- Appropriations to Companies
- Insurance (vehicle, property, casualty)
- Firehouse Software
- Medical Fees (Volunteer Physical)
- Volunteer Stipend & Programs
- Workers Compensation
- LOSAP
- Length of Services Awards Program
- Other Insurance



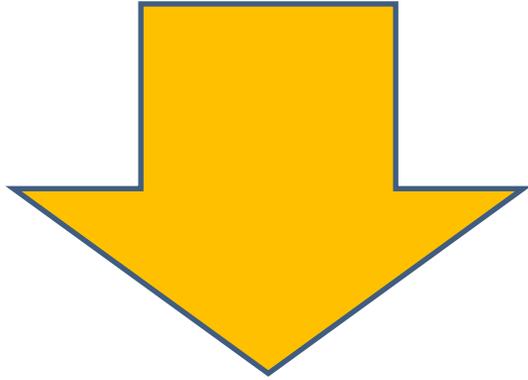
Indirect Contributions



- Funding yearly ladder, pump and hose testing
- Cardiac monitor/ defibrillator maintenance contracts
- **1 Full-time position for a Recruitment and Retention Coordinator** (works directly for Washington County Volunteer Fire and Rescue Association)



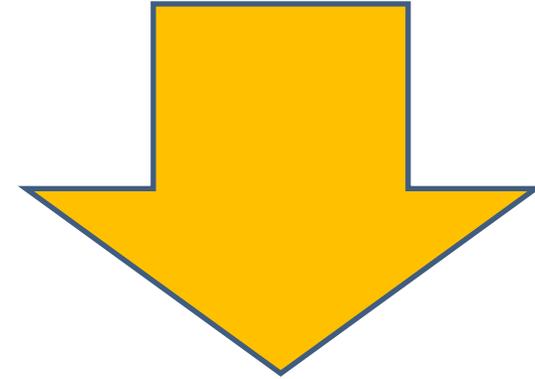
Direct General Financial Contributions



\$113,558
County Stations

\$113,558
City Stations

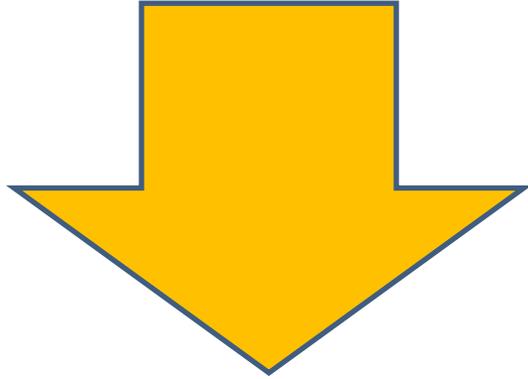
Staffing Subsidy



\$28,145
County Stations

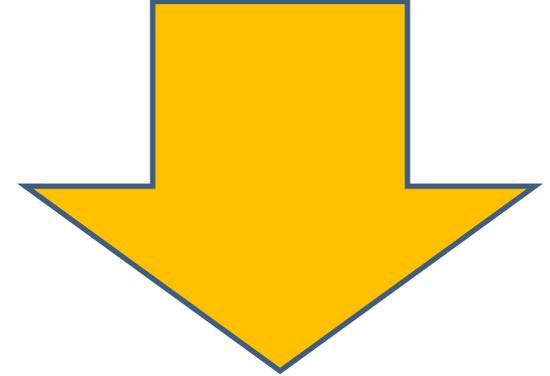


Direct General Financial Contributions



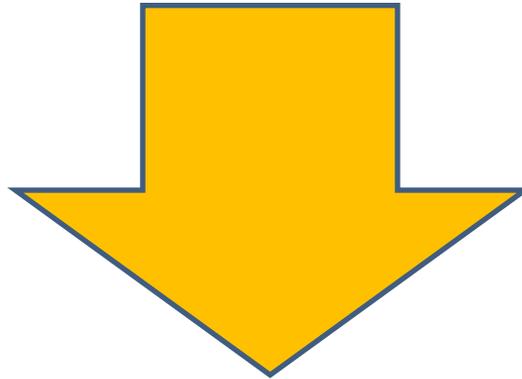
\$113,558
County Stations

Rescue Squad Staffing Subsidy



\$28,145
1 EMS Station

EMS Staffing Subsidies



\$1,035,642



Current Volunteer Stipends/Incentives

- Tuition Stipend Program
- LOSAP (Length of Service Awards Program)
- Income Tax Modification
- Standby Cash Incentives
- Pay-Per-Call
- Duty Shift Stipend
- Life Insurance
- Fundraising Match
- Gas Gift Cards



Washington County

M A R Y L A N D

Supporting Washington County Volunteer Fire & Emergency Medical Staff (EMS)



Operating Support

Nearly 100% of general operating costs covered — \$84.1M over the past 10 years and \$12.2M budgeted in FY2026.



Volunteer Benefits & Incentives

- Length of Service Award Program (LOSAP): \$366,270 budgeted in FY2026
- Recruitment, retention & training: \$865K budgeted in FY2026



Gaming Revenues

Volunteer Fire & Rescue companies receive 50% of gaming revenues — \$13M over 10 years, with \$1.1M budgeted in FY2026.



Infrastructure, Equipment & Training

\$34.2M invested over the past decade, including the Public Safety Training Center, radio upgrades, reserve apparatus, turnout gear, Self-Contained Breathing Apparatus (SCBA), and Automated External Defibrillators (AEDs).



Supplemental EMS Staffing

County-funded staffing has grown from 9 positions in FY2016 to 145 positions today, representing an \$18.6M investment. This total includes 18 additional firefighters currently authorized to be hired and 8 EMS staff added as part of the Clear Spring EMS transition—ensuring consistent, reliable EMS coverage countywide.



Washington County remains dedicated to providing the resources, training, and equipment our volunteer Fire & EMS companies need —today and into the future.





EMS Master Plan (Staffing)

Phase One (2009)

Hire full-time EMS Supervisors and part-time staff

- 3 EMS Supervisors are located throughout the county
 - Sharpsburg Fire
 - Lietersburg Fire
 - Clearspring Fire

Phase Two (2024)

Begin transition to county staffing at EMS Stations

- Currently 6 out of 9 EMS stations have transitioned to county staffing



108 EMS Staff Needed

Up to: \$8,716,384.34

Recoverable Revenue from previous
EMS subsidy and EMS billing (80%) — **\$6,272,554.64**

\$2,443,829.70



STRATEGIC FIREFIGHTER STAFFING PLAN

Phase One

8 full-time
firefighters

Special Operations

23 Part-time
Firefighters

Phase Two

33 full-time
firefighters

*3 firefighters at four
regionally located fire
stations*

SAFER Grant

Phase Three

8 full-time
firefighters

Added 2nd firefighter to
Potomac Valley and
Rorhrersville fire stations

Phase Four

18 additional full-
time firefighters

Place 2 firefighters at 2
additional fire stations

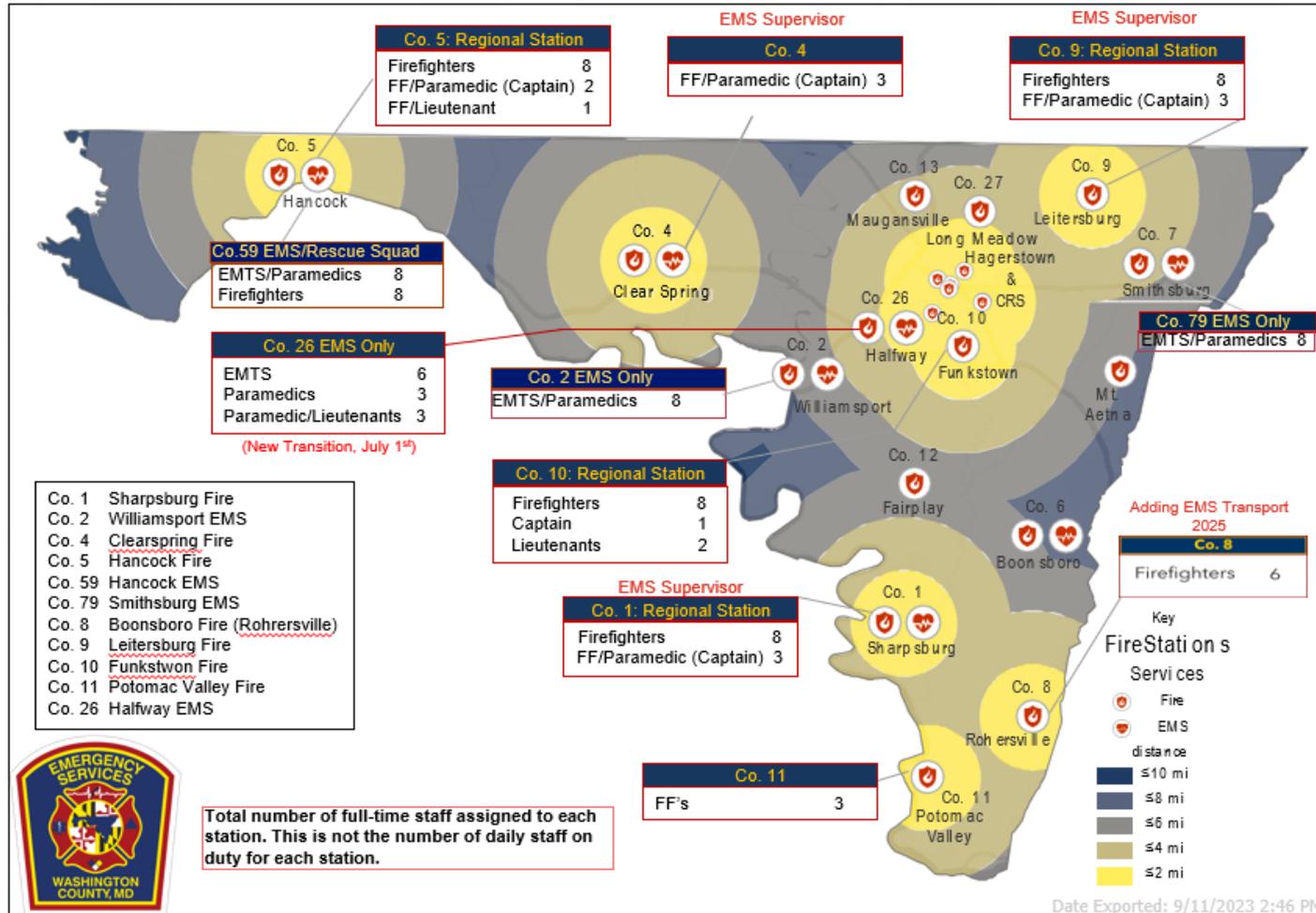
Hiring 2 shift commanders for
daily supervision

Phase Five

Add 3rd firefighter
to stations that
only have 2
firefighters
assigned



Fire/EMS Deployment Model





Annual Cost

- *3 firefighters at a fire station per 24 hour period*

\$1,200,000.00



Fiscal Year 2026 Budget

Funding by Department
\$7,770,080 EMS Operations
\$9,379,470 Fire Operations
\$1,207,320 Public Safety Training Center
\$203,610 Special Operations
\$66,480 Air Unit (ESS)
\$12,199,310 Fire & Rescue Volunteer Services

Questions

Washington County, Maryland
Fire/EMS Overview



R. David Hays

Director

Division of Emergency Services

Washington County, MD

240-313-2902

dhays@washco-md.net

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Announcements and Upcoming GHC Events

Special February Event:

Washington County Cradle-To-Career Education Summit

Wednesday, February 25th, 2026
8 a.m. – 12 p.m.

Meritus Medical School of Osteopathic Medicine



Upcoming Events:



Reaching 1,700
WCPS 7th Grade
Students

7th Grade Career Exploration Day

March 9th & March 10th, 2026



Inspiring our
Future Workforce

SPONSORS:



Upcoming Events:

GHC Member Roundtable Lunch Sessions:

Your Feedback Shapes our Direction

Location: GHC Office, 5 Public Square Suite 601, Hagerstown, MD 21740

Time: 12:00 pm - 1:00 pm

Lunch will be provided for all who attend

3 sessions to choose from:

- Thursday, March 19th, 2026
- Monday, March 23rd, 2026
- Tuesday, March 24th, 2026

Directly
influence
GHC's
operations for
FY 26-27

SIGN UP
TODAY!

Email Erin at GHCAdmin@greaterhagerstown.org to register

Upcoming Events:

GHC Member Picnic at Meritus Park Flying Boxcars Home Game

Thursday, June 4th, 2026, from 5PM – 9PM

*Game Starts at 6:30PM / Meritus Park (Limit 50 Tickets)

SAVE
THE
DATE



VS.



Hagerstown Flying Boxcars vs. the Lexington Legends

Upcoming Events:

Upcoming GHC Monthly Meetings:

Location: HCC CPB Rooms 211/213 7:30 a.m. to 8:30 a.m.

Friday, March 27th, 2026

Topic: TBD

Annual Meeting

Friday, April 24th, 2026 – 7:30 am

This will be our Annual Corporate Meeting

Votes required for:

- Officers
- Budget
- Calendar of events
- Strategic plan

SAVE THE
DATE
4/25/25



GHC Monthly Meeting February 2026

After Meeting Optional Tour

Please join us for a Tour of the Public Safety Training Center @ 8:40 a.m.



GHC Monthly Meeting February 2026

GHC Prospective Members

Do you know someone who would be a valuable addition to GHC?

Contact Membership Committee Chair
Michael Weiss at mweiss6252@gmail.com

GHC A Center for GROWTH & PROGRESS

Prospective Members

Please provide contact information for two or more people that would be a valuable addition to GHC.

1. Name _____
Position/Title _____ Company _____
Email _____ Phone _____

2. Name _____
Position/Title _____ Company _____
Email _____ Phone _____

YOUR Name: _____
Best way to contact YOU: _____



Adjourned



*Happy St.
Patrick's
Day!*