



A Catalyst for
**GROWTH
& PROGRESS**

Monthly Meeting February 2023

“WCPS’s drafted MD Blueprint Implementation Plan”



GHC Monthly Meeting February 2023

Terry King, GHC Chair



Welcome GHC's New Members



Sarah Rock (Ronnie Brezler delegate)

United Bank

Branch Manager

1219 Mt. Aetna Rd.

Hagerstown, MD 21742

(301) 739-4690

Sarah.Rock@bankwithunited.com

<https://www.bankwithunited.com/>

CONGRATULATIONS!!

To all the finalists for the 2023 Business Awards



- **Dr. Jim Klauber** – Hagerstown Community College
Large Business of the Year



- **Jeffery O'Neal** – Brook Lane
Non-profit of the Year



- **Steven Stitely** – Saunders Tax & Accounting
Small Business of the Year

PREIT

- **Julie Rohm (PREIT)**
Business Person of the Year



- **Jenny Bakos** – Washington County Free Library
At Your Service

GHC Monthly Meeting February 2023

Please Welcome Today's Guest Speakers

Dr. David Sovine

Superintendent

Washington County Public Schools



Dr. Gary Willow

Associate Superintendent
for Curriculum & Instruction

Washington County Public Schools

Dr. Health Wilcox

Executive Director for
Secondary Education

Washington County Public Schools



Dr. Kara Burhans

Strategic Initiatives
Coordinator

Washington County Public Schools

WCPS | Washington County Public Schools

BLUEPRINT

for our students' future

Dr. David Sovine, *Superintendent of Schools*

Dr. Gary Willow, *Associate Superintendent for Curriculum and Instruction*

Dr. Heath Wilcox, *Executive Director for Secondary Education*

Dr. Kara Burhans, *Strategic Initiatives Coordinator*

BLUEPRINT

FOR MARYLAND'S FUTURE

THE FIVE PILLARS

1

EARLY
CHILDHOOD
EDUCATION

2

HIGH-QUALITY
AND DIVERSE
TEACHERS
AND LEADERS

3

COLLEGE
AND CAREER
READINESS
PATHWAYS


4

RESOURCES
TO ENSURE ALL
STUDENTS ARE
SUCCESSFUL

5

GOVERNANCE
AND
ACCOUNTABILITY

BLUEPRINT DOCUMENTS



Blueprint for Maryland's Future

Initial Comprehensive Implementation Plan



Blueprint for Maryland's Future: Initial Implementation Plan Template

Washington County Public Schools

March 2023



Blueprint for Maryland's Future: Implementation Plan Guidance Document

A Companion to the Initial Implementation Plan Template

Fall 2022

TIMELINE

Date	Item
July	Applications for Blueprint stakeholder feedback teams
August/September	Initial meetings of WCPS Blueprint stakeholder feedback teams
November/December	Blueprint stakeholder feedback teams submit recommendations
December	Release of Blueprint Template and Comprehensive Implementation Plan
December/January	WCPS Blueprint Committee and writing teams

TIMELINE

Date	Item
February 10	WCPS Template review session with AIB and MSDE
February 16	WCPS Blueprint stakeholder survey
February 16, 27, 28	Blueprint community information sessions
February 21	Provide Blueprint update to BOE
February 16-March 3	Make revisions based on AIB, MSDE, BOE, and community feedback
March 15	Deadline for submission



Blueprint for Maryland's Future:
**Initial Implementation
Plan Template**

Washington County Public Schools

March 2023

PILLAR 1 EARLY CHILDHOOD EDUCATION

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS offers Pre-K to all 4-year-olds in Washington County, regardless of income level.
- WCPS has Pre-K classrooms in every elementary school and two high schools.
- WCPS continues to explore community partnerships to expand 3-year-old Pre-K for all eligible students.
- WCPS currently ranks 4th in Maryland for Kindergarten Readiness
- WCPS offers unique professional development opportunities to Pre-L teachers and paraprofessionals.
- WCPS has three Judy Centers located at: Bester Elementary, Emma K. Doub Elementary, and Ruth Ann Monroe Primary.
- WCPS has one Patty Center, located at 221 McRand Court, Hagerstown, MD.

PILLAR 2 HIGH-QUALITY & DIVERSE TEACHERS & LEADERS

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS is on track to meet the starting salary requirement and currently has the highest starting teacher salary in Maryland.
- WCPS increased planning time for teachers by implementing a standard high school schedule and will implement a standard middle school schedule for school year 2023-24.
- WCPS staff are exploring new elementary models to increase planning, collaboration, and professional learning opportunities.
- Developed an NBC cohort model led by teachers who currently have their NBC.
- WCPS has partnered with Wilson College to include the NBC process as part of their Master's Degrees track.
- WCPS is collaborating with local colleges to prepare for full year student teacher experiences.
- WCPS has created a college pathway for high school students to begin college courses in Education.
- WCPS has partnered with the Maryland Accelerates program to offer a one-year residency program for adults who hold a bachelor's degree and are interested in becoming certified teachers.

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS Essential Curriculum provides teachers access to MSDE standards, assessments, and model unit plans developed by teachers and administrators.
- WCPS has adopted highly rated, content-rich instructional materials in literacy, aligned to Science of Reading, and mathematics to ensure a fully aligned instructional program.
- WCPS recently purchased Synergy Analytics and Multi-Tiered Systems of Support (MTSS) to ensure school staff can identify students with gaps in learning and create individualized plans to help support their learning.
- WCPS has interventions and supports included in the essential curriculum. All elementary students receive 90 minutes of instruction in English Language Arts and mathematics daily.
 - WCPS has planned for students in grades 6-8 to receive 90 minutes of daily instruction in both English Language Arts and mathematics beginning in the 2023-24 school year.
- WCPS has established an estimated \$800,000 in funding to cover dual enrollment costs for the 2022-23 school year through Hagerstown Community College (HCC) Partnership. Additional funding will be made available in future school years to increase access to this opportunity for all students.
- WCPS offers Advanced Placement® and dual credit opportunities in every high school, with new and expanded opportunities for the 2023-24 school year.
- WCPS continues to offer International Baccalaureate® Programming at North Hagerstown High School and Northern Middle School.
- WCPS continues to expand and refine CTE pathways.

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS currently has community schools at Bester Elementary, Eastern Elementary, Hickory Elementary, Jonathan Hager Elementary, Lincolnshire Elementary, Pangborn Elementary, Ruth Ann Monroe Primary, and Salem Avenue Elementary.
- WCPS will develop community schools at the following schools during the 2023-24 school year: E. Russell Hicks Middle, Marshall Street, South Hagerstown High, and Western Heights Middle.
- WCPS provides a community coordinator and nurse at each of the community schools.
- WCPS provides wraparound services at all schools.
- WCPS provides mental health services at all schools.
- WCPS has expanded services to English Learners by hiring additional tutors and teachers.
- WCPS has hired a Supervisor of Board Certified Behavior Analysts (BCBA) for the 2022-23 school year and added BCBA positions to support special education programs.
- WCPS has developed a framework of Multi-tiered Systems of Support (MTSS) and provides ongoing professional learning for administrators and support staff on the implementation of MTSS.

PILLAR 5 GOVERNANCE AND ACCOUNTABILITY

The Blueprint for Maryland's Future involves coordination between many agencies and institutions. The Blueprint establishes an Accountability Implementation Board (AIB) and Expert Review Teams (ERT). These entities hold the State and local education agencies accountable for Blueprint implementation.

OTHER HIGHLIGHTS INCLUDE:

- *The AIB is an independent group responsible for developing the comprehensive 10-year plan and holding the state and counties accountable for implementing the Blueprint.*
- *The Career and Technical Education Committee, governed by the AIB, is tasked to build an integrated, globally competitive CTE framework for public school students, institutions of postsecondary education, and the workforce.*
- *Educators and administrators are members of the ERTs. The ERTs conduct interviews, observe classes, and use other data to analyze Blueprint implementation. The ERTs will collaborate with school-based faculty and staff and local school system staff to determine reasons why student progress is insufficient and develop recommendations, measures, and strategies.*
- *A Blueprint Coordinator is required in each school system. The coordinator is responsible for overseeing and coordinating the implementation of the Blueprint. WCPS hired a Blueprint Coordinator in July 2022.*

RESOURCES



Kirwan Commission Report



MSDE Blueprint



AIB Site



WCPS Blueprint Site

WCPS | Washington County Public Schools

BLUEPRINT

for our students' future

The Blueprint for Maryland's Future, referred to as the Blueprint, is a law that was passed in 2021. The intent of the Blueprint is to create transformational change in Maryland's public education system. It will increase annual education funding by more than \$3.8 billion over the next ten years.

The Blueprint was written based on recommendations from the Commission on Innovation and Excellence in Education, also known as the Kirwan Commission. The Kirwan commission was tasked with:

- 1) making policy recommendations to enable Maryland's schools to perform at the level of the best-performing school systems in the world, and
- 2) proposing changes to the current funding formulas for schools. This diverse group of stakeholders worked together for four years to study education and craft a report that was used as the foundation for the Blueprint.

Learn how WCPS is implementing the Blueprint >>>

QUESTIONS?



GHC Monthly Meeting February 2023

GHC Forum & Committee Chairs

(see meeting packet for status updates)

GHC Forum & Committee Chairs:

- **Alan Mullendore – Education Forum**
 - Meets 2nd Thursday of every other month, GHC Office or Zoom
 - Next meets: March 9th, 7:30 a.m.
- **Michael Weiss – Membership Comm.**
 - Meets as needed
 - Next meeting: TBD at 8:00 a.m. - ZOOM

GHC Forum & Committee Chairs:

- **Brad Fulton – Transportation Forum**

- *Usually* Meets 3rd Monday of month or as needed, GHC Office or Zoom
- Next meeting: TBD, 7:30 a.m.

- **Scott Bowen – Vision Forum**

- Meets 3rd Thursday of each month, GHC Office or ZOOM
- Next meeting: March 16th, 8:00 a.m.
- **Topic:** Inaugural meeting for members to brainstorm topics for discussion in 2023

GHC Forum & Committee Chairs:

- **Downtown Enhancement Committee**
 - Meets 3rd Wednesday of month, GHC Office or Zoom
 - **Next meets: March 15th, 8:00 a.m.**
 - **Topic:** First planning session in preparation for second Investor Roundtable event.

GHC Monthly Meeting February 2023

Announcements and Upcoming GHC Events

Upcoming Events:



Annual Meeting

Friday, April 28th, 2023 – 7:30 am

at HCC's – Merle Elliott Conference Center Rooms 211-213

This will be our Annual Corporate Meeting

Votes required for:
officers, budget, calendar of events,
and strategic plan

GHC Budget FY 2022-2023				
GHC BUDGET PROPOSAL FY 2022-23	Actuals	FY 2021-22	FY 2022-23	\$ New
	FY 2021-22	Budget	Budget Proposal	Budget Vs. Old Budget
Income				
Special Events Revenue	0.00	2,000.00	1,000.00	-1,000.00
Holiday Party Tickets	0.00	4,600.00	0.00	-4,600.00
New Educator's Reception Income	3,565.99	1,200.00	1,000.00	-258.00
Total Interest Income	0.00	350.00	72.00	-278.00
Membership Dues	2,400.00	2,400.00	2,400.00	0.00
Corporate Memberships (1)	2,000.00	2,000.00	2,000.00	0.00
Lifetime Memberships (1)	164,500.00	172,000.00	187,200.00	14,400.00
Ex-Officio Dues (8 @ \$400)	3,200.00	3,200.00	3,200.00	0.00
Full Member Dues (12 @ \$400)	4,800.00	4,800.00	4,800.00	0.00
Retired Member Dues (13 @ \$400)	5,200.00	5,200.00	5,200.00	0.00
Miscellaneous Income	0.00	0.00	0.00	0.00
Reimbursed Expenses	176,276.94	188,760.00	202,472.00	13,712.00
Total Income				
	176,276.94	188,760.00	202,472.00	13,712.00
Expense				
Business Travel/Community Events	4,340.82	5,723.07	7,025.00	1,301.93
Interest Expense	0.00	1,100.00	0.00	-1,100.00
New Educator Event Expense	0.00	30.00	30.00	30.00
Bank Service Charges	24.00	5,176.00	1,500.00	-3,650.00
Communications	4,603.35	1,550.00	2,000.00	449.65
Dues	3,788.70	2,400.00	2,500.00	100.00
Equipment	9,619.65	14,746.00	18,175.00	2,659.00
Insurance	0.00	0.00	0.00	0.00
Member Services and Meetings	128,205.41	300.00	1,600.00	1,299.59
Miscellaneous Expense	143.88	1,400.00	1,500.00	100.00
Payroll and Benefit Expenses	1,173.88	500.00	10,800.00	9,626.12
Postage and Delivery	510.00	8,800.00	1,500.00	-7,300.00
Printing	9,000.00	1,000.00	2,100.00	1,100.00
Professional Fees				
Rent				
Repairs & Maintenance				
Subscriptions				
Supplies				
Training				
Utilities (Electric)				
Total Expense		6,869,134		
Net Income				

GHC Leadership Team 2023-2024

The collage includes several key documents:

- GHC A Catalyst for GROWTH & PROGRESS**: A Catalyst for Growth & Progress logo.
- 2022-2025 Strategic Plan**: A document with a mission statement: "To identify community needs and engage the resources of each member to be a catalyst for economic and program Collaborative, Informal, Training, Motivational, and Visionary." It lists external goals like "Workforce Readiness/Educational Achievement" and "Quality in City Centers", and internal goals like "Organizational Sustainability & Success".
- GHC Calendar FY 2022-2023**: A calendar showing various events and meetings throughout the fiscal year.
- Other Documents**: Various reports, charts, and organizational structures related to the organization's operations.

Upcoming Events:

Join Us for Drinks and Dinner with our GHC Members!

When

Tuesday March 14th

Happy Hour

Prohibition Hub 5-6PM

Dinner

Bulls & Bears 6:15-7:30PM

Spouses/guests are welcome. Members and guests pay for their own meals/drinks.

**Sign-Up will be sent via
Email Today!**

GHC
Greater Hagerstown Committee

Dine Downtown

Date: Tuesday March 14th, 2023
Time: 5:00 PM - 7:30 PM
Location: Happy Hour at Prohibition Hub
Dinner at Bulls & Bears

Prohibition HUB

BULLS & BEARS

RSVP by
March
13th

The flyer includes two photographs: the top one shows the exterior of Bulls & Bears Restaurant and Pub with its sign, and the bottom one shows the interior bar area of Prohibition Hub with a 'HUB' sign above the bar.

Upcoming Events:



Join us as we celebrate the magic that happens when inspired people put their great ideas into action.

Hosts

Jim Klauber, Ph.D.

Hagerstown Community College

Paul Frey

Washington County Chamber of Commerce

Jim Kercheval

Greater Hagerstown Committee

Justina Shaw

Hagerstown Community College Incubators + Labs

When

Monday, May 22nd, 2023

8:00am – 9:30am

Program begins at 8:30am

Location

HCC's Valley Eatery

Full catered breakfast

**Be on the lookout for your
invitation in your Inbox to RSVP**



Update on Advocacy Efforts:



With over 2,200 petition signatures, our community's voices are being heard. In a recent letter, the NPS invited the MSO and event stakeholders to participate in an assessment of safety concerns and park impacts to *"determine the feasibility of continuing to hold the Salute on the battlefield and if determined feasible, to develop an event management plan that delineates safety, security, and resource protection requirements."*

*The National Park Service (NPS) acknowledged the community's interest in continuing the Salute to Independence at Antietam National Battlefield and **they have reopened discussions on its future beginning in 2024.** Unfortunately, 2023 will not be an option due to delays in construction of the new visitor center.*

Upcoming Events:

Next GHC Monthly Meeting:

Friday, March 31st, 2023

7:30 a.m. to 8:30 a.m.

Topic: TBD



GHC Monthly Meeting February 2023

Check out our website: www.greaterhagerstown.org

The Greater Hagerstown Committee, Inc.
2018-2020 Strategic Plan

Our Mission
To identify community needs and engage the resources of each member to be a catalyst for consensus and progress.

Our Vision
We will be a strong, growing prosperous region.

Our Values
Collaborative, Informed, Trustworthy

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Active Members Lifetime Members Retired Members Ex-Officio Members Honorary Members Executive Committee

Additional Taskforce Chairs

Portraits of members: Azid Basheer, Barr Jonny, Boykan Mary, Baylor Michael, Bowen Blackie, Bowen Scott, Bowen Taylor, Bowman Don, Brewster Ronald, Bruns Andy, Burke Mary Anne, Daughtridge Mich, Emma McTague, Feight Brent, Flery Doug, Fitzgerald Mike, Day Michael.

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A Catalyst for GROWTH & PROGRESS

Learn more about GHC

Who we are.

The Greater Hagerstown Committee (GHC), a 501(c)(3) entity, was established in 1987 to bring stakeholders and community leaders together to discuss broad issues of importance in the region. GHC is solely funded by member dues which enables us to have a strong collective voice in our community without being beholden to anyone or any organization. While much of GHC's focus has centered in Washington County, MD, our region also extends along the I-81 corridor. Since its inception, GHC has served as a community's catalyst recruiting the people, gathering the information, identifying the resources, and crafting the conversation necessary to advance initiatives that make our region a better place to live, work and play.

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GHC News

GHC Regular Monthly Meeting HCC & WorkKeys : Building a Better Workforce
[Read full article](#)

2018 Michael G. Callas New Educator's Reception held for Washington County
[Read full article](#)

GHC Regular Monthly Meeting - 2018 Maryland General Assembly Legislative Wrap-Up
[Read full article](#)

Additional news thumbnails are visible at the bottom of the page.

Join our Facebook Group:

For GHC Members only

This group page is an informal way for GHC members and staff to share information regarding upcoming events, announcements, GHC members in the News, and fun stuff!



Talk to Erin about joining.

Adjourned



*Happy St.
Patrick's
Day!*