



A Catalyst for  
**GROWTH  
& PROGRESS**

# Monthly Meeting October 2022

## *“Career and Technical Education in Washington County”*



WCPS | Washington County Public Schools



**CAREER AND  
TECHNICAL  
EDUCATION**



# GHC Monthly Meeting October 2022

## Terry King, GHC Chair



GHC Monthly Meeting October 2022

# Announcements and Upcoming GHC Events

GHC Monthly Meeting October 2022

Special November Event:

# GHC Elected Officials Reception

Wednesday, November 16<sup>th</sup>, 2022

4:30 p.m. – 6 p.m. – 28 South



GHC Monthly Meeting October 2022

## Special November Event:

# Annual Delegation Luncheon

Wednesday, December 7<sup>th</sup> or 8<sup>th</sup>, 2022

*(Tentative)*

11:30 a.m. – 1:30 p.m. – HCC's

Career Programs Building Rooms 211/213



GHC Monthly Meeting October 2022

## Special December Event :

# GHC's Annual Holiday Party:

Wednesday, December 7<sup>th</sup>, 2022

MD Theatre Ballroom

5:30pm – 8:00pm

**SAVE THE  
DATE  
12/07/22**



# Please Welcome Our Speakers



*(Speaker 1)*

**Dr. David Sovine**

Superintendent  
WCPS

*(Speaker 2)*

**Wendy Moore**

Apprenticeship Coordinator  
WCPS



# CULTIVATING STRATEGIC PARTNERSHIPS TO BUILD A STRONG, DIVERSE WORKFORCE



DR. DAVID SOVINE, Superintendent  
GREATER HAGERSTOWN COMMITTEE – October 28, 2022

**WCPS** | Washington County  
Public Schools



# TODAY'S TAKE-AWAYS

## APPRENTICESHIP MARYLAND PROGRAM

BRINGS WASHINGTON COUNTY YOUTH & EMPLOYERS TOGETHER TO  
CREATE SKILLED LABOR IN TODAY'S EVER-CHANGING JOB MARKET

### APPRENTICESHIPS ARE AN INVESTMENT IN THE FUTURE OF WASHINGTON COUNTY

Designed to provide on-the-job experiences for students, gainful employment opportunities, and a skilled workforce for our community. Apprenticeships play a critical role in local economic development. **LEARN MORE...**

- **Build your workforce.** Apprenticeships train workers in the specific skills needed.
- **Reduce turnover costs.** Registered apprentices boast an impressive 91% retention rate.\*
- **Increase productivity.** Apprentices report high levels of motivation, satisfaction, and loyalty. For every dollar spent on apprenticeships, U.S. employers get \$1.47 back in increased productivity.\*\*
- **Enhance workplace safety.** A well-trained workforce may reduce worker compensation costs.
- **Plan for employee succession.** Apprenticeships help successfully facilitate the transfer of knowledge from experienced employees to new recruits.
- **Invest in the future.** Employers have access to a pipeline of young, capable talent and the benefit of recruitment and retention support.

Check out some of our current placements:



WCPs  
CAREER TECHNOLOGY EDUCATION

#### PROGRAM REQUIREMENTS



#### SCAN WITH PHONE'S CAMERA



CONTACT US

**WCPs**  
Washington County  
Public Schools

- @WCPsMCTE
- @CTE\_WCPs
- wcpa-youth-apprenticeship-maryland
- wcpa-apprenticeships.com
- 301-766-2951

\*According to U.S. Department of Labor statistics, 91% of apprentices remain on the job one year after employment. \*\*According to the U.S. Department of Labor.

- Showcase CTE programs
- Highlight WCPS Apprenticeship program
- Strengthening partnerships for a stronger community workforce

# FIRST 100 DAYS

- **THE PURPOSE OF THE ENTRY PLAN WAS TO CREATE A PROCESS DESIGNED**
  - To create ideas for sustaining and enriching the distinguished record of success in WCPS
  - To work with stakeholders to identify those areas where intensive focus is needed

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- **STRATEGIES**

- Establish a strong governance team consisting of the Board of Education & Superintendent
- Conduct interviews and feedback sessions
- Review data and documents
- Visit schools and departments
- Outreach to the community

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# LISTENING SESSIONS



WITH SUPERINTENDENT  
**DR. DAVID T. SOVINE**

**ATTN: COMMUNITY  
MEMBERS, PARENTS,  
STAFF, & STUDENTS**  
JOIN US FOR THE  
FOLLOWING LISTENING  
SESSIONS AT 6PM

- 8/1: Clear Spring High
- 8/3: Williamsport High
- 8/8: North Hagerstown High
- 8/9: Smithsburg Middle
- 8/15: Boonsboro High
- 8/17: South Hagerstown High
- 8/22: Hancock High



# FIRST IMPRESSIONS



Diverse  
programs  
for students



High quality  
teachers that grow  
strong students



High quality  
leaders that grow  
strong teachers &  
school communities



Supportive  
business  
community

# GROWTH OPPORTUNITIES

- **FUNDING CHALLENGES**
  - Open and effective two-way communication
  - Blueprint State funds restricted to specific uses
- **MENTAL HEALTH**
  - Leverage strategic partnerships with local resources
  - Maximize Blueprint funds designated for wraparound supports
- **GREAT POSSIBILITIES FOR WASHINGTON COUNTY**
  - Commitment to CTE and workforce development
  - Apprenticeship opportunities
  - Universal pre-k
  - Continuing to grow community & business partnerships



# CAREER & TECHNICAL EDUCATION (CTE)

New requirements  
with Blueprint  
legislation

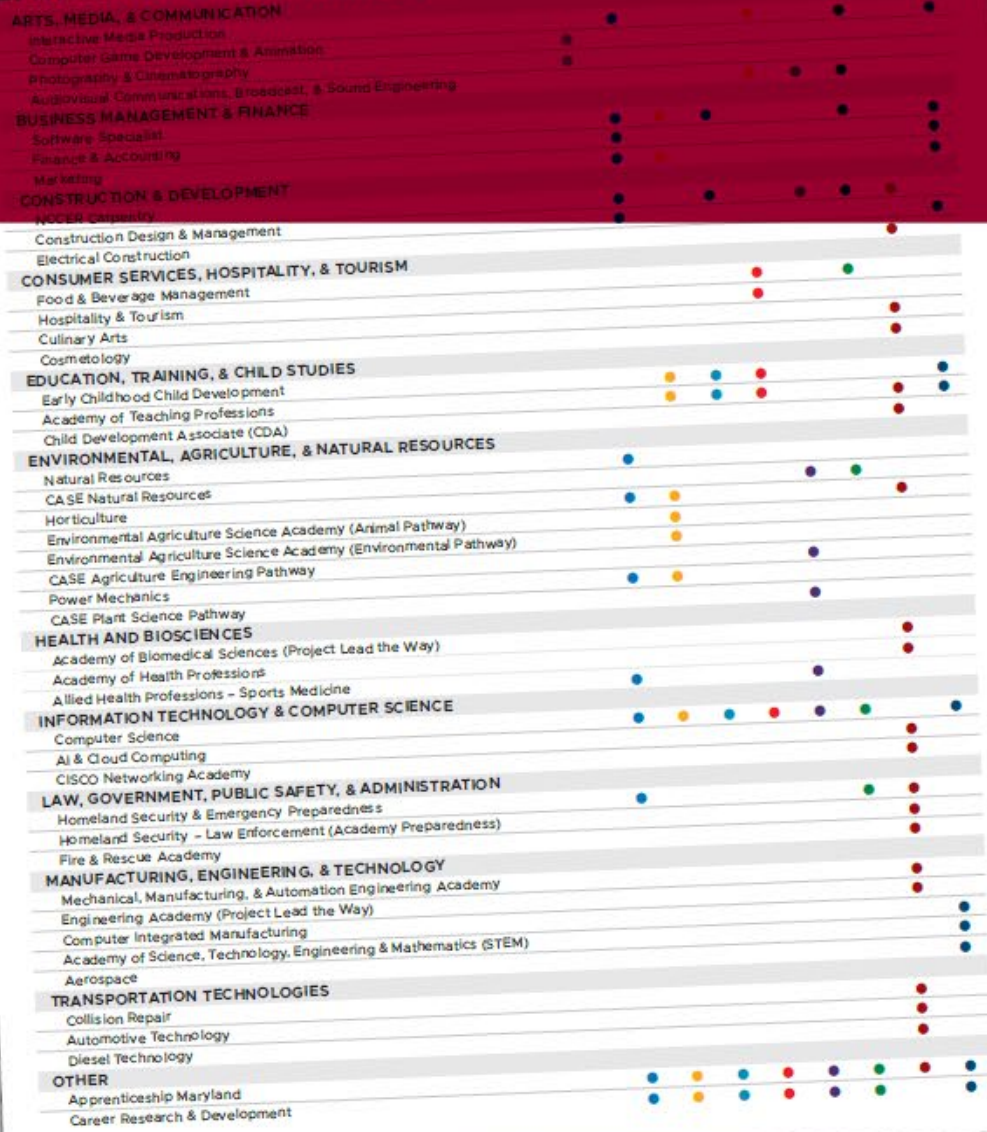
Pipeline for  
a strong  
workforce

Vision for Tech High  
and expansion of  
CTE programs



**CAREER TECHNOLOGY EDUCATION  
COMPLETER PROGRAMS AND  
PATHWAYS BY HIGH SCHOOL**

**BISFA**  
**BOONSBORO**  
**CLEAR SPRING**  
**HANCOCK**  
**NORTH**  
**SMITHSBURG**  
**SOUTH**  
**BJM III TECH**  
**WILLIAMSPORT**



# CALL TO ACTION

- IDENTIFY OPPORTUNITIES FOR STUDENT APPRENTICES
- SUPPORT FOR BOE BUDGET PRIORITIES – LOCAL FUNDING FOR COMPETITIVE EMPLOYEE SALARIES



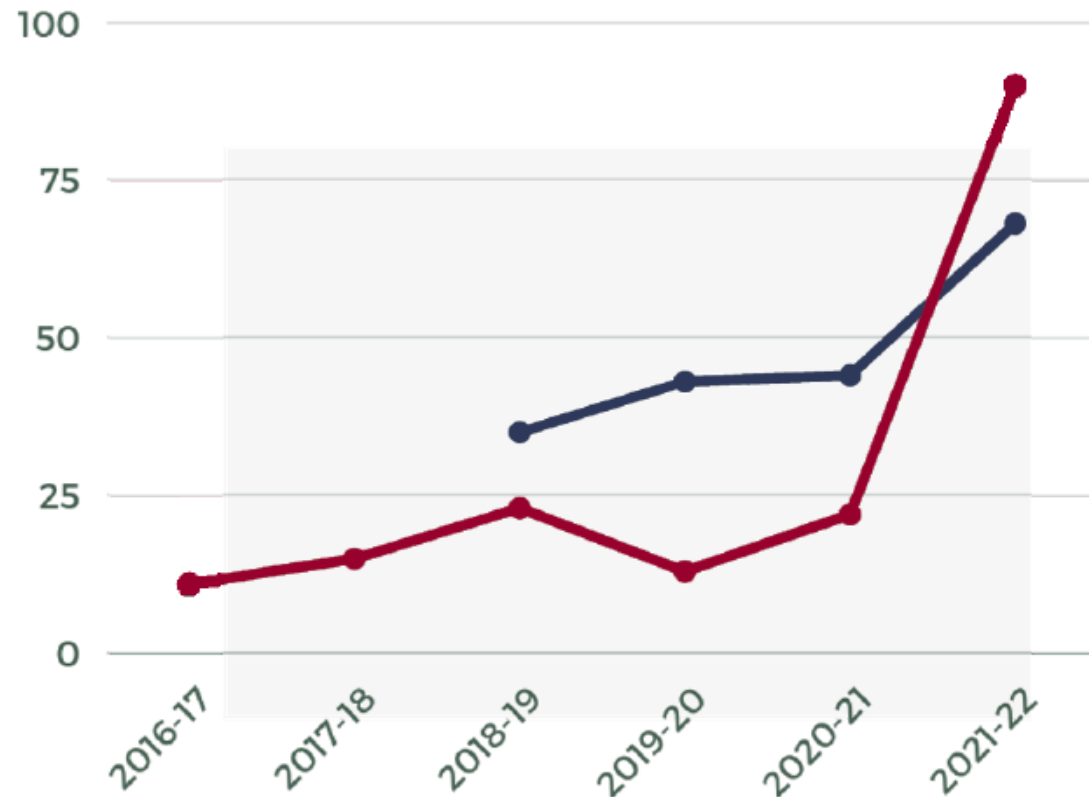


# WCPS YOUTH APPRENTICESHIP GROWTH

Reported by the Youth Apprenticeship Advisory Committee 7/19/22

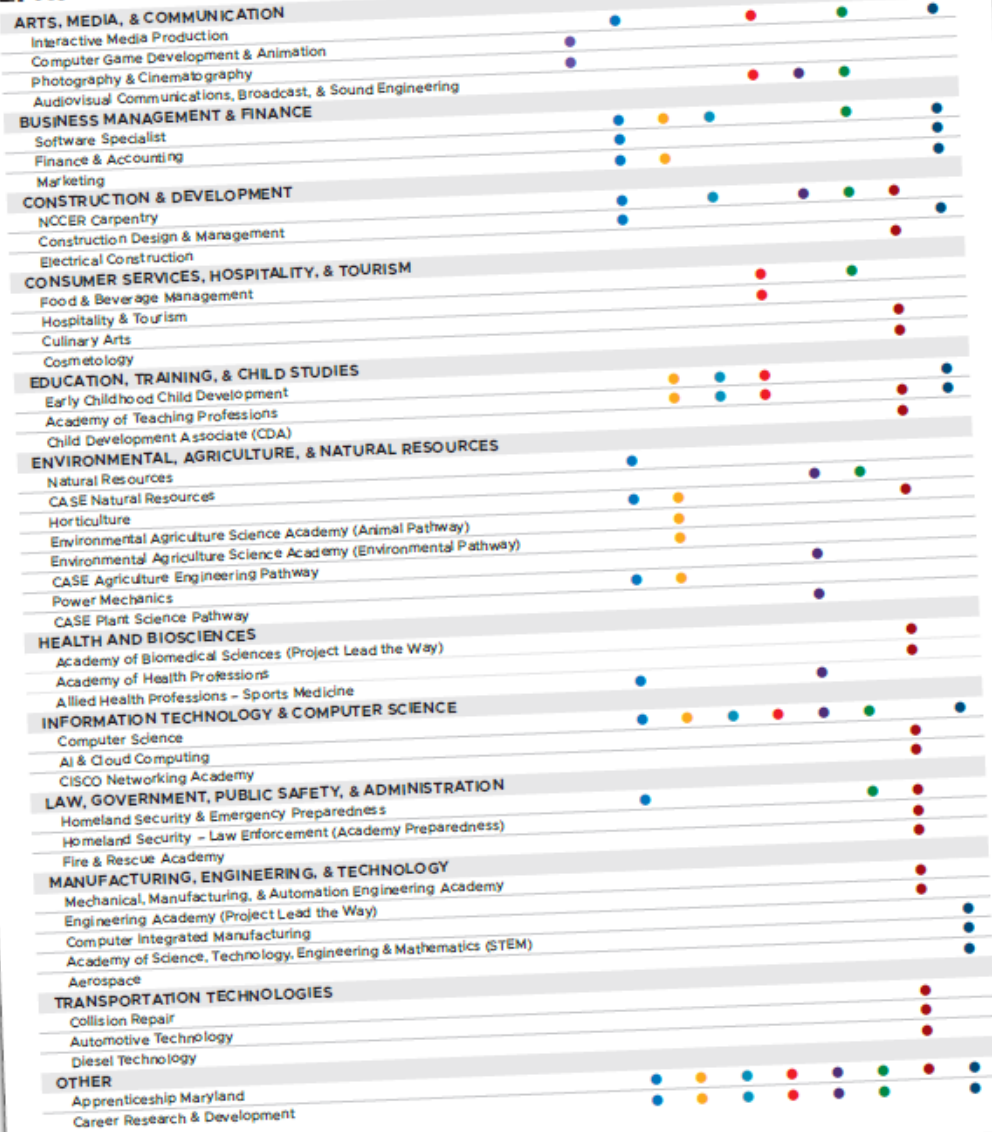
APPRENTICESHIP PLACEMENTS

EMPLOYER PARTNERS



UPDATED 8/2022  
**CAREER TECHNOLOGY EDUCATION  
 COMPLETER PROGRAMS AND  
 PATHWAYS BY HIGH SCHOOL**

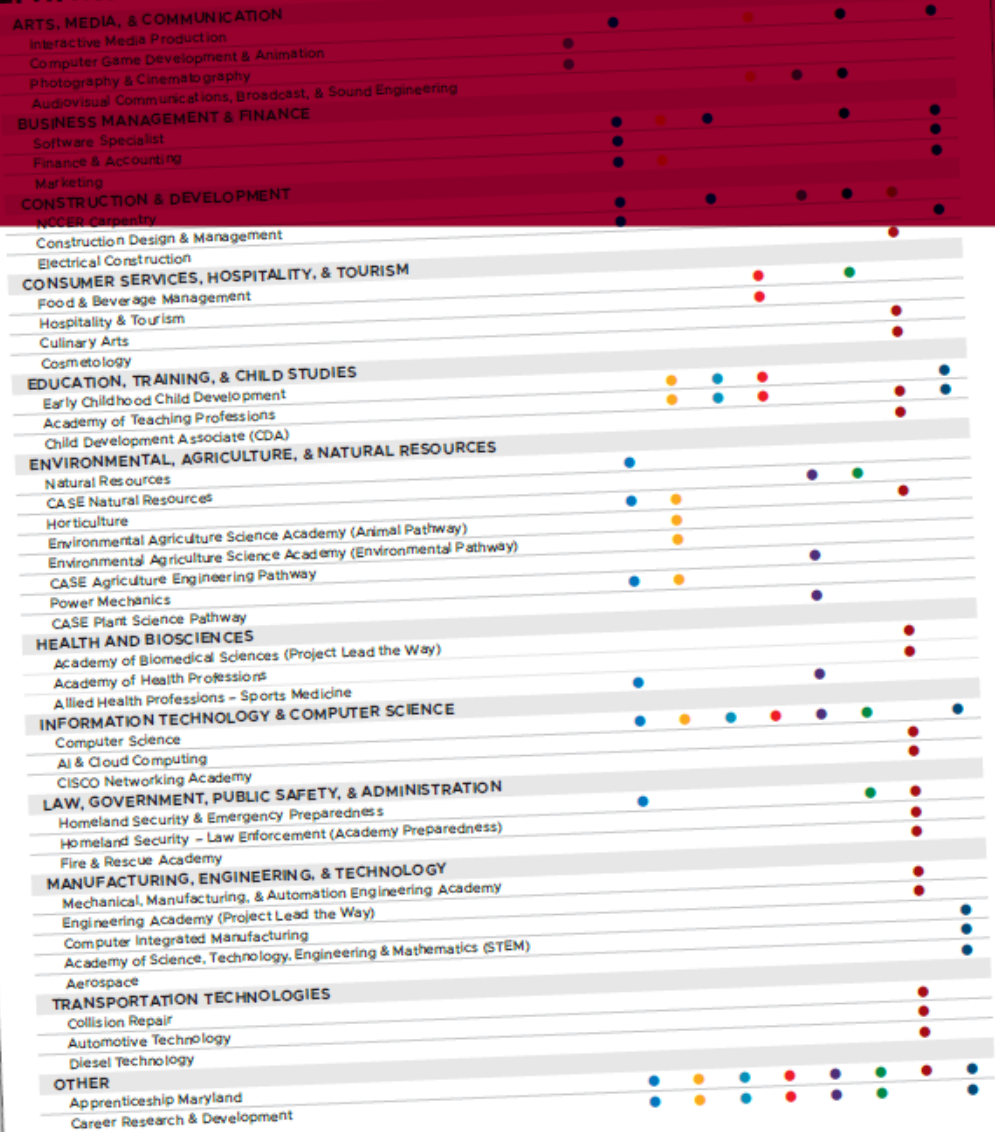
BISFA  
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Programs in  
**EVERY HIGH SCHOOL**  
 across business &  
 industry occupations

**CAREER TECHNOLOGY EDUCATION  
COMPLETER PROGRAMS AND  
PATHWAYS BY HIGH SCHOOL**

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**WENDY MOORE**

**APPRENTICESHIP COORDINATOR**

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301-766-2951

[wcpsapprenticeships.com](http://wcpsapprenticeships.com)





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HAPPY  
*Halloween*

A Halloween-themed graphic on a brown background. It features the word "HAPPY" in orange block letters above the word "Halloween" in a large, orange, cursive font. To the right of "Halloween" is a white spiderweb with a small black spider at its center. Several black bat silhouettes are scattered around the text and spiderweb.

Tour of Tech High